

Call for Independent Member for Standard Committee

Introduction

Fairtrade changes the way trade works through better prices, decent working conditions and a fairer deal for farmers and workers in developing countries. By choosing Fairtrade products, people can create change through their everyday actions, and farming communities can improve their lives and invest in their future.

The Product Network NAPP is the registered Body as per Hong Kong Laws, multi stakeholder body that is responsible for the strategic direction of Fairtrade, sets Fairtrade Standards and supports producers. The board has 16 current elected board members. It is headquartered /Central Office in Bangalore, INDIA but works through staff and consultants located around the Asia & Pacific where our producer organisations are located.

We have an ambitious strategy for transforming the way we work and SCaling up the impact of our work and our Board of Directors has a vital role in ensuring we achieve these aims.

We currently have 1 open position for an Independent member on the Standard Committee and Only NAPP members are encouraged to apply.

The objective and duties of Standard Committee

The SC is created by the NAPP Board as a sub-committee which shall have the following responsibilities:

- Provide effective input through NAPP representative in Standards committee of Fairtrade International on development and decision-taking of Fairtrade standards and prices.
- Decision-taking regarding NAPP representation in Standards Committee and it's sub committees.
- Oversight of the NAPP's input in to relevant topics of diSCussion at the Fairtrade International standards committee meetings.
- Planning producer consultations on ongoing standards review and assessing the relevance of existing standards to Asian and Pacific realities.
- Research in to innovative possibilities to modify or propose new standards to Fairtrade International Standards Committee to empower and benefit producers.

More specific tasks may be taken on the agenda on request of the NAPP Board.

Membership

The SC shall be composed of a minimum of 5 (Five) members with proven experience in governance matters; at least 2 (two) of whom shall be Current Board members; at least 1 (one) representative from **Asia and Pacific Regions Fairtrade SPO Member**. Members of the Governance Committee who are not members of the Board shall be appointed by the Board following the process in operation by the Nominations Committee and based on the competencies required. All Members of the Governance Committee shall have regular access to internet, email and phone, the working language of the Committee will be English.

Membership terms for external experts or nominated for specific issues are set by the NAPP Board at their nomination based on recommendation issued by SC.

Term

Independent members and members representing shall serve for a term of up to three years, or for a shorter period as determined at the time of their appointment by the Board. Board members on the SC may serve for as long as they serve as members of the Board of NAPP.

The Committee members who are not Board members may continue to serve till they are recalled by Board with a simple majority on the recommendation of Standard committee Chair. No member may serve more than two consecutive terms, without a gap of at least three years. Membership of the GC is an honorary position. NAPP reimburses reasonable economy travel and accommodation costs upon submission of original receipts.

Member requirements

All members and as applicable all observers, experts and staff shall

- Adhere to these terms,
- Duly represent the respective core stakeholder groups but serve in an individual capacity,
- Always act in the interest of the whole NAPP system and not in the interest of individual members of the respective constituency,
- Support the purpose and goals of NAPP as laid down in its constitution,
- Bring in a maximum of expertise in the various fields of work,
- Match the profile and qualification criteria set by the SC,
- Regularly participate in SC meetings,
- Actively contribute to the SC tasks,
- Properly prepare meetings and contribute to all follow-up actions as agreed and/or mentioned in the meeting minutes,
- Declare all conflicts of interest at nomination and before taking part of decision making processes and
- Have regular access to email, internet and phone

Members shall undergo an evaluation process at least once every two years against above mentioned criteria where possible. Evaluation is done by the SC chair together with the NAPP representative in FI SC. If the evaluation shows that a member does not comply with the criteria anymore, the SC Chairman asks the NAPP Board or its nomination committee to withdraw the member's appointment.

Frequency of meetings

The SC meets as decided by committee, 3 meetings per year are considered as standard practice. Meetings are either physical meetings or teleconferences. Extra meetings may be asked by the NAPP Board, the SC members and by the NAPP representative on standard committee of FI.

Meetings shall be properly prepared by NAPP representative on standard committee of FI by timely sending of all necessary information to SC members. All members shall carefully study the information provided and prepare their contributions to the SC. All members shall also contribute to follow-up actions after meetings as agreed and/or mentioned in the meeting minutes.

In between meetings, e-mail consultation may happen for papers which cannot wait for approval until the next meeting of the SC. The papers should be commented and decided on by e-mail.

Personal characteristics and behaviours to be demonstrated by all Board members

- Respects and internalizes the principles of accountability
- Makes informed judgment
- Listens actively with an open mind
- Participates in debate, providing relevant comments
- Speaks own mind candidly but respectfully
- Demonstrates initiative and insightfulness
- Thinks both logically and creatively
- Makes decisions independently
- Advises from own experience base
- Teams with others, forming collaborative relationships with other Board members and, where appropriate, providing guidance and advice to staff

How to Apply

Interested candidates should send in their CV and a cover letter detailing why they are qualified for and interested in being an independent member of the Governance Committee, with subject line "**Independent - Standard Committee**".

Applications will be accepted until **30 January 2019** at nominations@fairtradenapp.org