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Consultancy Assignment – Impact of management practices towards ecological interdependence and workers health index

BACKGROUND

NAPP is a Network of Fairtrade certified Producers in Asia Pacific region. NAPP is a part of a global organization Fairtrade International, working to secure a better deal for farmers and workers in Asia and Pacific. Given the geographic challenge of catering to Fairtrade producers from Iran in the West to the Pacific Islands in the East, NAPP has constituted seven National networks and two sub-regional networks as well as Product Networks. NAPP's mission is to facilitate the incorporation of more producers to be able to join the Fairtrade movement in Asia and the Pacific through an existing wide range of products and services. For more information please visit: www.fairtrade.net and www.fairtradenapp.org

NAPP member organizations are Fairtrade certified producer organizations in Asia Pacific region spread across 21 countries. It works with 275 Small Producer Organizations in Asia & Pacific regions.

PROJECT BACKGROUND:

NAPP has been awarded a project by FT DE which is funded by Aldi in 2017 which has been extended until June 2020. The project is on "Building Strong, Resilient, and Secure Tea Planting Communities in North East India "to improve the living and working conditions of tea workers as well as achieve progress towards sustainable production and higher sales on Fairtrade terms in Assam and Darjeeling tea estates.

As a part of one of the major objectives of the project, **Improved living and working conditions of workers on tea plantations in NE India**, one of the agreed up on activities is Impact of management practice towards ecological interdependence and worker's health index study (Jalinga).

OBJECTIVE/PURPOSE:

The general objective of the study is to identify how the Climate Change has negatively impacted the Life and Livelihood, of the Workers at Jalinga Tea Estate, and how the Estate management has established measures to improve the micro-climatic and adaptation measure to adjust to the change"

1. Assess the effectiveness of organic cultivation on climate change
2. Assess the impact of climate change and the effectiveness of measures taken by the estate management on
 - Livelihood of workers
 - Agronomic Practices
 - Health of workers and family.

EXPECTED OUTCOME OF THE STUDY:

The expected outcome of the study should bring essence of the assessment which should analyze how the measures taken by the estate management to tackle climate change issues helped to improve the health conditions of workers.

It should also include interviews to be presented, together with quotes from the interviewees. The major objectives should be based on Climate change issues and worker's health condition

DETAILED TASKS:

- a. Assess the Changes in climate pattern, experienced by the workers/management/non-workers, in the region, in the last 5 OR 10 years. (a detail analysis of micro-climatic situation of the region)
- b. Assess how the Changes in climate impacted the - Livelihood, farm practices, crop pattern, income, health, challenges of working in the Estate, cost of living, availability of daily essentials, loss/damage from natural calamities and cost on re-building, challenges in occurrence of common diseases, etc)
- c. Assess the changes in the practices of Farming their own land, Farm practice of West Jalinga, water-use, use of cooking fuel or cooking methods, time investment on change practices and economic & social opportunities lost.
- d. Assess new illness/diseases among workers in the region, OR the which are the illness which are more frequent, in the recent times, and how frequent are they.
- e. Study on the difference (increase/decrease) on family spending for Health reasons among workers in the recent times, and if so, at what rate, has it been, increasing/decreasing.
- f. Study,if the health in the West Jalinga Tea Estate community has improved since the transition to organic, using data from the archive of the local dispensary.
- g. Recommend how West Jalinga Tea Estate community practices can be integrated into programs or policies to strengthen the climate resilience in the Tea Estate development efforts, with reference to "Building, Strong, Resilient and Secure Tea Planting Communities in North East India" project.
- h. Study the impact of the cook stove distributed to the workers with respect to their health as well as the environment.

Deliverables/End Product(s):

The study shall result in the delivery of a completed findings report.

The consultant will perform the following tasks:

1. Design the detailed study scope and methodology and approach;
2. Carry out desk review, fieldwork and data collection as per the inception report and Terms of Reference;

3. Lead and manage the study mission in accordance with the proposed objective and scope of the study;
4. Draft and communicate the study report to NAPP
5. Finalize the study report and submit it to NAPP with a presentation to Estate management and workers.

REQUIRED COMPETENCIES & EXPERIENCE:

Knowledge & skills:

- A degree in development planning, Climate Change, development economics, sociology, or other relevant fields for consultants/ Projects implemented on the same field for consulting firms.
- At least 5 years of experience in development work or related fields, including practical experience of conducting and leading study, evaluations of integrated projects and programs especially in Tea Estates;
- Knowledge of health, political, economic and social developments trends in West Bengal as well as prior experience in conducting study and evaluating project in the field of CCA in health sector will be an added advantage.
- Demonstrable analytical skills and strong interviewing and drafting/report writing skills
- Excellent coordination and team working skills
- Fluency in spoken and written English
- Knowledge of the Bengali language is an advantage

TERMS & CONDITIONS:

Timelines:

- Start date: 1st of August
- Deadline for submission proposal with methodology: 25th July 2019
- Duration of the study 3 months

Available budget for the study is 9000 Euros.

HOW TO APPLY

- Qualified consulting firms/consultants are invited to send their proposals to bindu@fairtradenapp.org indicating "Consultancy assignment – Impact of management practices towards ecological interdependence and workers health index." in the subject line by **25 July ,2019** COB. The proposal should include the following information:
- Organizational profile and description of the relevant expertise of the consulting firms/consultants, demonstrating compliance with the requirements presented in this document.
- A brief outline of the methodology and approach proposed for this consultancy.
- Consultancy fee in Euros and estimated costs, including travel/logistics for fieldwork required within the available budget as indicated above.
- Evidence of writing skills through the submission of at least one recent report from the lead consultant responsible for composing the final report.

For any queries/ further information please contact Partnership Manager, NAPP at bindu@fairtradenapp.org...