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Consultancy Assignment – Assessment and analysis of the contributory factors that pose a risk to protection of children and vulnerable adults, in the Fairtrade certified tea estates of Assam

Background

NAPP is a Network of Fairtrade certified Producers in Asia Pacific region. NAPP is a part of a global organization Fairtrade International, working to secure a better deal for farmers and workers in Asia and Pacific. Given the geographic challenge of catering to Fairtrade producers from Iran in the West to the Pacific Islands in the East, NAPP has constituted seven National networks and two sub-regional networks as well as Product Networks. NAPP's mission is to facilitate the incorporation of more producers to be able to join the Fairtrade movement in Asia and the Pacific through an existing wide range of products and services. For more information please visit: www.fairtrade.net and www.fairtradenapp.org

NAPP member organizations are Fairtrade certified producer organizations in Asia Pacific region spread across 21 countries. It works with 275 Small Producer Organizations in Asia & Pacific regions.

PROJECT BACKGROUND:

As a part of one of the major objectives of the project, **Improved living and working conditions of workers on tea plantations in NE India**, one of the agreed up on activities is The contributory factors that pose a risk to protection of children and adults, in the Fairtrade certified tea estates of Assam. We are looking forward for an in-depth understanding of the factors, contributing to pose Risk to Protection of Children and Vulnerable adults, in the Fairtrade certified Estates of Assam, its assessment and remedial measures.

Place of Mapping: covering 4 regions:

- South Assam- Silchar district
- North Assam—Sonitpur district
- Extreme Upper Assam- Dibrugarh district

- Lower Upper Assam- Golaghat

OBJECTIVE/PURPOSE:

- To identify the key vulnerabilities related to protection that affect children across age groups and adults in the tea estates of Assam.
- The study attempts to identify the underlying factors and determinants that lead to such vulnerabilities.
- The study seeks to elucidate the way in which these factors impact adherence to the standards laid out in the national and international legal and policy framework and treaties to which India is a signatory.
- The study will also focus on the extent to which Fairtrade standards have been complied with in the realm of protection of children and adults in the certified gardens in Assam

EXPECTED OUTCOME OF THE STUDY:

The expected outcome of the study should bring essence of the assessment which should analyze the factors contributing to risk in child and vulnerable adult protection.

It should also include interviews to be presented, together with quotes from the interviewees.

It should include ways by which the standards are taken into action in protecting or formulating policies related to protection of the children and vulnerable adults.

Detailed Task:

- Situation analysis of the risks among the children and the vulnerable adults
- Assess the prevailing socio economic condition of the workers within the garden.
- Access the population pattern and its impact upon the family. Whether the population within the family is increasing from the last 10 years and if the increase or decrease is contributing to the risk factor among children and the vulnerable adults
- Recommend how Tea Estate community practices can be integrated into programs or policies to strengthen the factors contributing to build a strong and resilient workers community towards crime and other vulnerable factors towards the children and vulnerable adults.
- Implication of the Fairtrade standards and compliance criteria's towards reducing risk

factors for the children and vulnerable adults.

- Study on the difference (increase/decrease) on protection policies on children and vulnerable adults in the recent times, and if so, at what rate, has it been, increasing/decreasing.

Deliverables

The study shall result in the delivery of a completed findings report.

The consultant/Firm will perform the following tasks:

1. Design the detailed study scope and methodology and approach
2. Carry out desk review, fieldwork and data collection as per the inception report and Terms of Reference
3. Lead and manage the study mission in accordance with the proposed objective and scope of the study
4. Draft and communicate the study report to NAPP
5. Finalize the study report and submit it to NAPP with a presentation to Estate management and workers.

REQUIRED COMPETENCIES & EXPERIENCE:

Knowledge & skills:

- A degree/ experience of working in development planning, development economics, sociology, or other relevant fields for consultants/ Projects implemented on the same field for consulting firms.
- At least 5 years of experience in development work or related fields, including practical experience of conducting and leading study, evaluations of integrated projects and programs especially in Tea Estates;
- Knowledge of health, political, economic and social developments trends in the North Eastern part of India and West Bengal as well as prior experience in conducting study and evaluating project in the relevant field will be an added advantage.
- Demonstrable analytical skills and strong interviewing and drafting/report writing skills
- Excellent coordination and team working skills
- Fluency in spoken and written English
- Knowledge of the Assamese/Nepali/Santali/Bengali language will be an advantage

TERMS & CONDITIONS:

Timelines:

- Start date: 1st of December,
- Deadline for submission proposal with methodology: 1st April, 2020
- Duration of the study 4 months
- _ proposal to be send to ranjith.kumar@fairtradenapp.org

Available budget for the study is 8.83 Lac